



Olive Academies

17 March 2025

Dear Stakeholder

Introduction

The Olive Academies in partnership The London Borough of Havering are proposing to change the age range of Olive AP Academy - Havering from 11-16 to 7-16 in order to provide Alternative Provision education for KS2 pupils.

The proposal has met the criteria for a significant change to an Academy and therefore a public consultation must be held on the proposal. This document helps to explain the background to the proposal and the next steps of this process:

- What is proposed
- Why is it being proposed
- Details of how the decision will be made
- How to submit a response

Academy Details	
Address	Olive AP Academy - Havering, Inskip Drive, Hornchurch, Havering, RM13 5UR
Status	Academy
Ofsted Rating	Good (February 2023)
Current Age Range	11-16
Proposed Age range	7-16

Background information:

Our alternative provision academy in Hornchurch, in the London Borough of Havering, supports young people aged between 11 and 16 who have been permanently excluded from school or who are risk of exclusion. The academy has capacity for up to 64 pupils but is currently catering for 50 pupils. The refurbished academy building offers an impressive range of facilities including state-of-the-art classrooms, a science laboratory, a canteen, a multi-purpose hall, atrium, extensive teaching kitchens, gardens and a multi-sports pitch.

Academic outcomes for pupils within the academy in 2023-24 were above the national average for the alternative provision sector, and all Year 11 pupils went on to further education or employment, meaning our Havering academy reported 0% not in education, employment or training (NEET). The academy was found to be 'Good' in all areas in its Ofsted inspection in February 2023. The report recognised the successful combination of well-targeted pastoral support and a carefully designed curriculum in preparing students for successful reintegration back into mainstream schools and their next steps in education, training or employment.

Training & Development Centre Inskip Drive Hornchurch RM11 3UR

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Following a successful safeguarding audit carried out by Anchored Schools in 2024, we were awarded the Gold quality mark in recognition of the strong and secure culture of safeguarding embedded across the academy. The report acknowledged that the safety and wellbeing of pupils drives all aspects of school life.

What is proposed?

The current academy estate was refurbished in 2021 to accommodate up to 64 children and young people in KS3 and KS4 but due to the levels of need the academy currently works with 50 pupils who have been permanently excluded or who are at risk of permanent exclusion.

Therefore, in partnership with the local authority we are proposing to lower the age range of the academy. This will allow the expertise that the academy has developed in supporting vulnerable pupils to be available for pupils in KS2, in order to prevent them being permanently excluded from their mainstream school.

The proposal is to develop an 8-place provision for pupils aged between 7-11 within the current estate of the academy. The provision will be a short-term intervention programme developed with the pupils' 'home' mainstream school that will run for between 8-10 weeks at a time.

The KS2 pupils will be educated within the current estate but will have their own discreet areas and facilities that will be specifically designed to meet their needs.

Why is it being proposed?

Changing the age range of the academy will have a number of benefits:

- The local authority will be able to have access to high quality Alternative Provision for KS2 pupils
- Support local mainstream schools in developing the inclusion offer across the LA and prevent the need for pupils to be permanently excluded
- Carefully mapped and sequenced curriculum plans for KS2 pupils that improve engagement, raising educational standards and outcomes for all
- Access to qualified teachers for KS2 pupils who need Alternative Provision to prevent them being permanently excluded from mainstream school.
- Access to specialist academy facilities for pupils who need Alternative Provision to prevent them being permanently excluded from mainstream school.
- Reduce pressures on special schools and related budgets, by providing pupils with timely support to remain to be successful in their local mainstream school

How will the decision be made?

The three-week consultation period commences on Monday, 17 March 2025 and closes at noon on Friday, 4 April 2025. A Public Notice has been issued on the school website, around the school and in the local area.

The following stakeholders will also be directly notified:

- Parents and carers of pupils attending the school
- Staff and Trustees of the school
- Neighbouring schools
- Neighbouring Local Authorities
- Local Members of Parliament

- Cabinet Member Responsible for Children and Families
- Any other known local stakeholders

At the conclusion of this consultation period the Trust Board of the Academy will consider all the responses to the consultation and (subject to any necessary consents being obtained) decide whether to proceed with the proposal by making a formal application for the change of age range. The Regional Schools Commissioner (RSC) will then decide (on behalf of the Secretary of State) whether proposals are in line with the needs of the local area.

How to submit a response?

Responses can be made on-line via the following link and must be received by noon on Friday, 4 April 2025.

Consultation Form: <https://forms.office.com/e/uRTmHDQN2g>

Should you require a paper or Word copy of this consultation notice, please contact: Maria Brame, Executive Assistant, Olive Academies via Maria.Brame@oliveacademies.org.uk or 01708 982624.

Yours faithfully



Mark Vickers MBE
Chief Executive Officer